

EEO PUBLIC FILE REPORT

Instructions:

This Report must be prepared annually on the anniversary of the date a station is due to file its renewal of license application. Complete the information in Section 1-7 regarding the jobs filled, the recruitment efforts made and the recruitment initiatives undertaken in the prior twelve (12) months and place the Report in your Station's public inspection file and on your website (if you have one) on or before the due date.

This report covers full-time vacancy recruitment data for the period **Feb. 1, 2007** to **Jan. 31, 2008**.

1) **Employment Unit:** Hot Springs, Arkansas.

2) **Unit Members (Station and Communities of License):** KLAZ Hot Springs, AR
KBHS Hot Springs, AR
KPZA Hot Springs, AR
KLEZ Hot Springs, AR
KBOK Malvern, AR

3) **EEO Contact Information for Unit Member:**

Mailing Address:

208 Buena Vista
Hot Springs, AR 71913

Telephone Number:

(501) 525-4600

Contact Person:

Brad Hutcheson

E-mail Address:

brad@klaz.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

Job Title	Recruitment Source Referring Hiree
1. <u>Sales Manager</u>	<u>ABA Website</u>
2. <u>Account Executive #1</u>	<u>Walk-In</u>
3. <u>Account Executive #2</u>	<u>KLAZ on-air Ad</u>
4. <u>Sales Assistant</u>	<u>Part-time Station Employee Promoted</u>
5. <u>Program Director</u>	<u>All Access Posting on-line</u>
6. <u>Receptionist #1</u>	<u>Part-time Station Employee Promoted</u>
7. <u>Receptionist #2</u>	<u>Part-time Station Employee Promoted</u>
8. <u>Account Executive #3</u>	<u>Walk-In</u>
9. <u>Traffic Coordinator / Receptionist #3</u>	<u>Arkansas Workforce Center</u>

Station KLAZ, KBHS, KPZA, KLEZ, KBOK is an Equal Opportunity Employer.

